

1984

1984 Annual Report

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1984 ANNUAL REPORT



1984 ANNUAL REPORT

Executive Council

Mr. John Walters—President
Mrs. Tootie Johannsen—Vice President
Mr. Frederick B. Allan, Jr.
Dr. Roy Arnold
Dr. Hazel Anthony
Mr. Dwight Bash
Mr. Sherman Berg
Dr. William Caldwell
Mr. Tom Collins
Mr. Frank Devine
Mr. Mike Fosdick
Mr. Gary Garey
Dr. Leo Lucas
Mrs. Margaret Neel
Mrs. Betty Philips
Mrs. Deb Schroeder
Mr. Jim Snyder
Mr. Boyd Stuhr
Mrs. Sue Waller
Mrs. Susan Friesen—Bookkeeper
Mrs. Jan Meisenbach—4-H Secretary

INVESTING IN 4-H

The idea that inspired 4-H was based on a desire to improve the existing quality of life. Throughout its history, 4-H has endeavored to become the best youth organization possible. The ever-changing and increasingly complex society in which we live continues to broaden the needs and interests of youth.

The challenge facing Nebraska 4-H is one of change: changing needs and changing opportunities. Our desire to remain a flexible,

dynamic organization, with fulfilling and rewarding youth services, dictates continued improvement of our management and delivery of 4-H programs. To be consistent with our past and equally successful with our future, Nebraska 4-H must take the best, and make it better.

The mission of Nebraska 4-H includes helping young people become self-directing, productive and contributing members of society. More specifically, its objec-

tives are to help young people:

- Develop inquiring minds; an eagerness to learn and the ability to apply science and technology.
- Develop and strengthen the ability to communicate.
- Respond and relate to self, family, others and the environment.
- Master the problem-solving process.
- Make creative decisions as related to self and life.

4-H IS ...

- open to all Nebraska youth 9 to 19 years of age.
- 63,365 youth having fun while learning in a non-formal educational setting.
- open to all Nebraska youth regardless of race, color, national origin, handicap or sex.
- over 11,900 volunteer adults serving as 4-H leaders.
- a "learning by doing" experience.
- youth participants in an outdoor education program at the State 4-H Camp, Halsey; South

Central 4-H Center, Alma; Lodgepole Valley 4-H Camp, Sidney; or the Eastern Nebraska 4-H Center, Gretna.

- the youth program of the Cooperative Extension Service, Institute of Agriculture and Natural Resources, and the United States Department of Agriculture.
- a flexible, dynamic program which changes to accommodate the needs of youth and society.
- a family-oriented program, strengthening family involvement.

- a leadership, citizenship, and community involvement program.
- projects and activities that include health, home economics, pets and small animals, livestock, mechanical science, plant science and horticulture, wildlife, natural resources, workshops, trips, fairs, and much, much more.
- private citizens, businesses and organizations going together to provide a quality education program through the Nebraska Association for 4-H Development.

1984 NEBRASKA 4-H PARTICIPATION

The 1984 enrollment is over 60,000 for the fifth consecutive year in Nebraska 4-H history, with 63,365 boys and girls participating.

• TYPE OF PARTICIPATION

| | |
|----------------------------|--------|
| Organized 4-H clubs | 28,777 |
| Special interest programs | 5,827 |
| School enrichment programs | 35,193 |
| Individual study | 1,162 |
| Instructional T.V. | 0 |

Enrollment by sex

| | |
|-----------------|--------|
| Number of boys | 27,599 |
| Number of girls | 35,766 |

TOTAL ENROLLMENT 63,365

Enrollment by age

| | |
|-------------------------------------|-----|
| Pre-teens, 9-11 years | 51% |
| Early teens, 12-14 years | 33% |
| Middle and upper teens, 15-19 years | 16% |

Enrollment by residence

| | |
|------------------------------|-------|
| Farm | 31.8% |
| Rural and towns under 10,000 | 29.6% |
| Cities, 10,000-50,000 | 16.2% |
| Cities, 50,000 and over | 22.4% |

Percent of Nebraska Youth

| | |
|--|-------|
| 9-19 Years in 4-H | 24.6% |
| Number of Organized 4-H Clubs | 2,431 |
| Number of Special Interest Groups and School Enrichment Groups | 1,509 |
| Percent Minority Enrollment in 4-H | 5.5% |



• 4-H EDUCATION PROJECTS

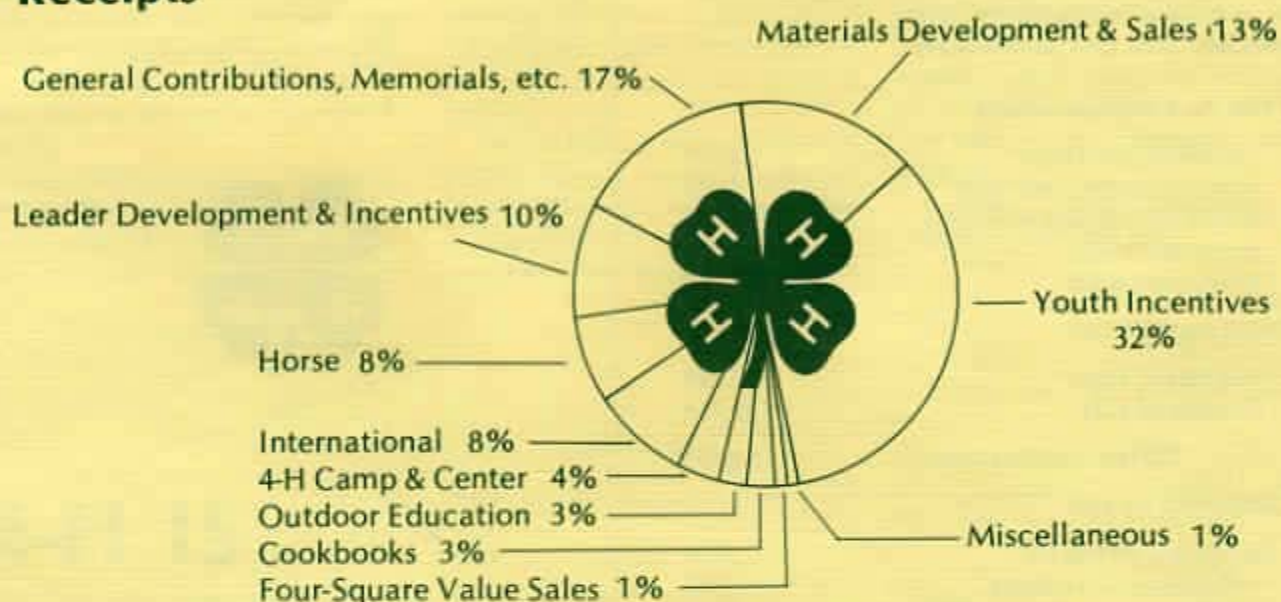
Four-H members average 2.99 projects per member annually.

-Projects are "learning by doing" participation experiences for youth.

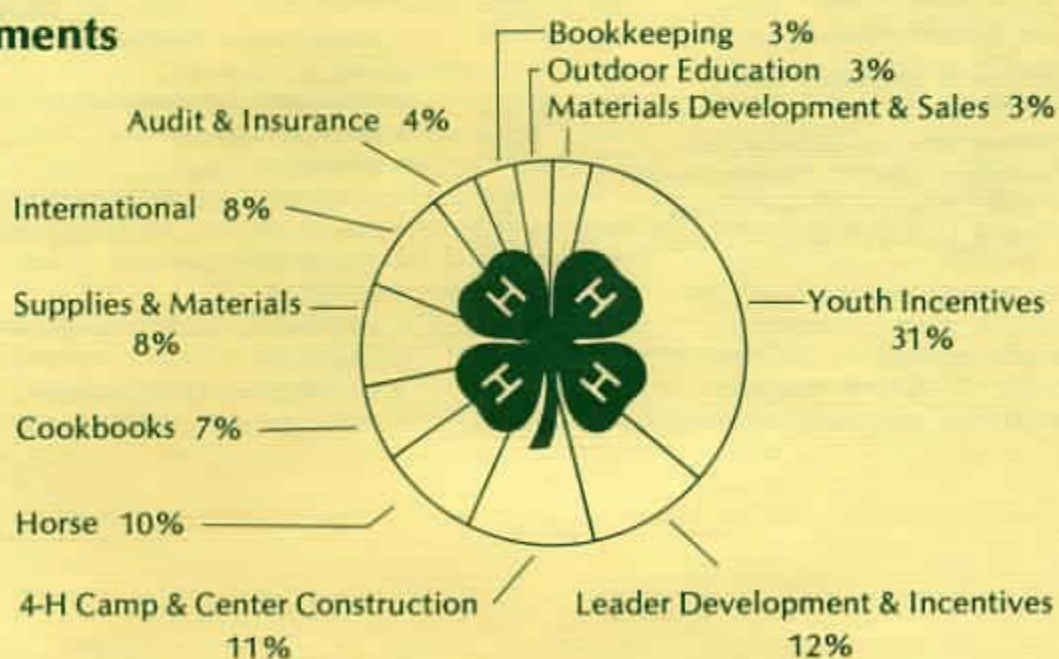
| | |
|---|--------|
| • citizenship and community | 14,680 |
| • animal programs | 36,604 |
| • health and safety | 13,738 |
| • communication arts and sciences | 10,038 |
| • economics, jobs and careers | 767 |
| • natural resources | 13,689 |
| • energy | 4,262 |
| • engineering, machines and wood sciences | 9,649 |
| • plants and soils | 8,040 |
| • leisure and cultural education | 9,264 |
| • individual and family resources | 59,419 |

NEBRASKA ASSOCIATION FOR 4-H DEVELOPMENT

Receipts



Disbursements



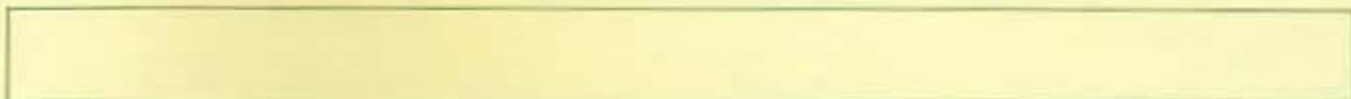
VOLUNTEER DEVELOPMENT

Volunteers are the key to the success of the Nebraska 4-H Program. In 1984, 12,748 4-H volunteers contributed nearly \$12,000,000 in time, money, supplies and other resources to assist youth. To more effectively lead and guide young people at the local club level through teaching and conducting group activities, 4-H leaders take part in training programs conducted by Extension agents and faculty

of the University of Nebraska. Through newsletters, workshops and experiences outlined in the new volunteer leader handbook distributed in 1984, Extension faculty assist volunteers in keeping abreast of current knowledge, in developing new knowledge, abilities and understanding needed to assist youth.

Many volunteer leaders gain new ideas from the *National 4-H*

News magazine and the quarterly *Nebraska Leader*. The Nebraska Banker's Association funds the subscriptions at community levels by member bank participation. The *Nebraska Leader* quarterly insert continually informs Nebraska leaders of 4-H programs across the state and is sponsored by the Nebraska Association for 4-H Development.



ANNUAL FRIENDS & DONORS OF 4-H---1984

To fund expanded educational programs and efforts, many businesses and individuals are involved as donors to support 4-H and 4-H members. We have listed Nebraska's investors providing funds for the 4-H program through the Association during October 1, 1983—September 30, 1984. If we have neglected to list your contribution, please accept our sincere apology and inform us so we may correct our records.

\$25,000 and Over

Knights of Ak-Sar-Ben

\$10,000 — \$25,000

Hall County Livestock Improvement
(Fonner Park)
Nebraska Bankers/4-H News Program
(list included)

\$1,000 — \$5,000

Abbott Foundation
Burlington Northern
Cooper Foundation
Farmland Industries, Inc.
KFAB Broadcasting
Lincoln Chamber of Commerce,
Ag Committee
Nebraska Bank Program (list included)
Nebraska Council of Home Extension
Clubs
Nebraska State Fair Board
Norden Laboratories
McGraw-Hill Book Company
Pioneer Hi-Bred International, Inc.

\$500 — \$1,000

Twyla Lidolph
Congress Alumni Fund (list included)
Federal Cartridge
Federal Land Bank Association of
Norfolk
Federal Land Bank Association of
North Platte
First National Lincoln
Land O'Lakes
National Rifle Association of America

Nebraska Beef Industry Development
Board
Nebraska Livestock Feeders Association
Nebraska Pork Producers
Nebraska Soybean Development,
Utilization and Marketing Board
Omaha World Herald
Security Mutual Life Insurance

\$500 - Under

Reuben Abrahamson
Paul & Dorcas Balcer
Ron Bath
William E. Caldwell
Julian Canaday
Jean Estell
Bob Fritschen
Harry Hart
Don Holcomb
Lin Jeffres
C. Dean Johnson
Darlene & Richard Kaup
Daniel & Susan Loftus, Sr.
Ferrall & Gloria Meeks
Ronny & Day Morgan
Edna & Phyllis Morris
Howard Pitzer
Mr. & Mrs. William Scheve
Elaine Skucius
A.G. Spohnheimer
Monte Stauffer
Roy & Shirley Stohler
Bruce Treffer
Robert & Jeanette Volk
Audine Woods
A & L Midwest Laboratories, Inc.
Agricultural Marketing Cooperative
American Dairy Association of Nebraska
American Sheep Producers Council, Inc.
Archer Daniel Midland Company
The Austin Company, Inc.
Auxano, Inc.
Barth's Drug
Cargill-Nutrena Feeds
Cedar County Extension
Cornhusker Bank
Cornhusker Kennel Club
Corriedale Sheep Breeders
Dawson County Cattlemen Association
Dodge County Extension Council
Dorsey Laboratories
Douglas County Extension Council
Farmers & Merchants Bank - Milford
Farmers Mutual of Nebraska
Farmers Union of Nebraska
Farr-Better Feeds
Federal Land Bank Association of Lincoln

Federal Land Bank Association of
Scottsbluff
Federal Land Bank Association of Sioux
City
First Federal Lincoln
Fri-Ettes Extension Club
Freedom Rider's 4-H Club
C. L. W. County Extension
Gage County Extension
Garfield County 4-H Council
Harris Laboratories
Hayes County Extension
Hiner Foundation
Holt County Extension
Huskerland Harvestore
HyVee Stores of Lincoln
Interstate Harvestore
Jefferson County Extension
Journal-Star Printing Company
KOLN 10/11
Kem-Vet, Inc.
Lancaster County Bank - Waverly
Lancaster County Home Extension
Council
Lee Riders 4-H Club
Lincoln IGA Stores
Lincoln Mutual Life
Lost Creek Community 4-H Club
Midwest Breeders
Misty's
Morrill County Extension
NC+ Hybrids
Nebraska Alfalfa Dehydrators
Nebraska Angus Association
Nebraska Brown Swiss Association
Nebraska Crop Improvement Association
Nebraska Council on Economic Education
Nebraska Dairy Goat Association
Nebraska Dairy Herd Improvement
Association
Nebraska Dairy Industries
Nebraska Dairy Women
Nebraska Dorset Breeders
Nebraska Farmer Company
Nebraska Fertilizer and Ag Chemical
Institute
Nebraska Grain Improvement Association
Nebraska Guernsey Breeders
Nebraska Hampshire Sheep Association
Nebraska Harvestore Systems, Inc.
Nebraska Holstein-Friesian Association
Nebraska Inter-Industry Electric Council
Nebraska Horticulture Society
Nebraska Livestock Breeders and Feeders
Nebraska Porkettes
Nebraska Poultry Industries, Inc.
Nebraska Registered Sheep Breeders

MEMORIALS

Nebraska Rural Electric Association
 Nebraska Seedsmen Association
 Nebraska Sheep Council
 Nebraska Shorthorn and Polled Shorthorn Association
 Nebraska State Dairymen's Association
 Nebraska State Pest Control
 Nebraska Stockgrowers Association
 Nebraska Suffolk Sheep Association
 Nebraska Wheat Board
 Oregon Trail Stockman's
 Pacesetters 4-H Club - Lincoln
 Peat, Marwick and Mitchell
 Peterson Manufacturing Company
 Platte Valley Harvestore
 Range Wranglers Saddle Club
 River City Round-Up
 Rough Riders 4-H Club
 Sartor Hamann
 Sioux City Stockyards
 Sioux County Extension
 South Cedar Home Extension
 State Farm Insurance
 State 4-H Camp
 Trail Riders 4-H Club - Lincoln
 University of Nebraska—Block & Bridle Club
 Upstream Ranch
 WOW-TV, Channel 6
 Walco International, Inc.
 Wheeler County Extension
 York County 4-H Club

Endowment Scholarship Funds

W. M. Antes
 Les Curran
 Louie Rudman
 Tim Sheehan
 R. B. Warren

Memorials to honor the memory of relatives and friends have been established through the Nebraska Association for 4-H Development. The memorials provide the opportunity for a lasting contribution, as the principal amount remains untouched, growing year by year to serve as a living tribute to those in whose honor and memory contributions have been made.

Earnings from the Memorial Fund are used for 4-H Youth Development programs. In this way, the gift will be "a beginning, not an ending" by helping to shape the lives of countless young men and women in the years to come.

Over the past years, contributions have been received in memory of the persons listed below:

1984

Emil Dunklau
 Gene A. Moody

1983

Vincent Arthaud
 Edith Cox
 Clyde "Kitt" Kittrell
 Water Long
 Ignatius Pepitone
 Magdaline Pfister
 Martin Stork
 Julie Wehrbein

1982

Eleanor Cook
 Ralph Fisher
 Thorwald "Doc" Miller
 William Schuett
 Tim Sheehan
 C. E. Zimmerman

1981

Worth O. "Mike" Buel
 Jonna King
 Cecil Means
 Elizabeth Rudman
 Alma L. Schmidt

1980

Vicki Bruns
 William H. Burns
 Edward Costello
 L. S. Curran
 A. G. Dreesen
 Adela Gnuse
 Martha Hokamp

1979

Oscar Brand
 Ruth Brock
 Don Hawk

1978

David Parrott

NATIONAL 4-H NEWS

The banks in Nebraska communities continue to strongly support the *National 4-H News* subscription program for 4-H volunteer leaders. These banks are investing significantly in volunteer leadership in their areas. Each issue is packed with information that can enrich 4-H groups or members.

National 4-H News brings practical help to volunteer leaders across the nation, adding new interest with an effort to serve the needs and interests of the family through 4-H. The magazine serves as a practical training tool for leaders, giving them specific help in planning their program and working with young people. To more efficiently communicate with leaders, Nebraska prepares an insert designed for Nebraska volunteers that is included in the magazine quarterly.

The following Nebraska community banks sponsored the *National 4-H News* subscription program during 1983-1984:

Commercial National Bank
First National Bank
State Bank of Alexandria
Security State Bank
Guardian State Bank & Trust Co.
Harlan County Bank
Security State Bank
Citizen State Bank
Arnold State Bank
Ashland State Bank
Farmers & Merchants Bank
Auburn State Bank
Carson National Bank
Farmers State Bank
First National Bank
Farmers State Bank
Citizens Bank
First National Bank
State Bank of Bartley
Commercial Bank
Battle Creek State Bank
First State Bank
First National Bank
First National Bank of Belden
Bank of Bellevue
First National Bank of Bellevue

Ainsworth
Ainsworth
Alexandria
Allen
Alliance
Alma
Ansley
Arapahoe
Arnold
Ashland
Ashland
Auburn
Auburn
Aurora
Avoca
Bancroft
Bancroft
Bartley
Bassett
Battle Creek
Beaver City
Beemer
Belden
Bellevue
Bellevue

State Bank
Farmers & Merchants State Bank
Boelus State Bank
Bank of Brady
Bridgeport State Bank
Nebraska State Bank
Broken Bow State Bank
Nebraska State Bank & Trust
Security State Bank
Bruning State Bank
Brunswick State Bank
The American Bank
Bank of Burwell
Kimball County Bank
Butte State Bank
Byron State Bank
State Bank of Cairo
Seven Valley State Bank
Cambridge State Bank
First National Bank
Campbell State Bank
Citizens State Bank
Farmers State Bank
Commercial State Bank
Center State Bank
Central Bank
Farmers National Bank
Farmers & Merchants Bank
Bank of Chadron
First National Bank
Deuel County State Bank
State Bank of Chester
Bank of Clarks
Clarkson Bank
Commercial State Bank
Citizen State Bank
Bank of Cody
Coleridge National Bank
State Bank of Colon
Citizens Bank & Trust
Columbus Bank & Trust Company
First National Bank & Trust Company
Platte Valley National Bank
Farmers & Merchants Bank
Farmers Bank
Cozad State Bank
First Bank & Trust
Crawford State Bank
American National Bank
Bank & Trust Company
Crete State Bank
Crofton State Bank
Culbertson Bank
Curtis State Bank
Dalton State Bank
State Bank of Dannebrog
Jennings State Bank
First National Bank
The Dawson Bank
Jefferson County Bank
DeWitt State Bank
Citizens State Bank
Nebraska Security Bank

Benkelman
Bloomfield
Boelus
Brady
Bridgeport
Bristow
Broken Bow
Broken Bow
Broken Bow
Bruning
Brunswick
Burr
Burwell
Bushnell
Butte
Byron
Cairo
Callaway
Cambridge
Cambridge
Campbell
Carleton
Carroll
Cedar Bluffs
Center
Central City
Central City
Ceresco
Chadron
Chadron
Chappell
Chester
Clarks
Clarkson
Clay Center
Clearwater
Cody
Coleridge
Colon
Columbus
Columbus
Columbus
Columbus
Comstock
Cook
Cozad
Cozad
Crawford
Creighton
Crete
Crete
Crofton
Culbertson
Curtis
Dalton
Dannebrog
Davenport
David City
Dawson
Daykin
DeWitt
Decatur
Deshler

Farmers State Bank of Dodge
Bank of Doniphan
Citizens State Bank
Farmers State Bank
Eagle State Bank
Farmers & Merchants Bank
Elba State Bank
Bank of Elgin
First National Bank
American Exchange Bank
The Home Bank
First National Bank
First State Bank
Ericson State Bank
Farmers State Bank
First National Bank
Fairbury State Bank
First National Bank
Farmers State Bank
Richardson County Bank
Farnam Bank
Franklin State Bank
American National Bank
First National Bank & Trust Company
First State Bank
Fremont National Bank
First National Bank
First National Bank & Trust
Fullerton National Bank
Fillmore County Bank
Geneva State Bank
Genoa National Bank
Bank of Gering
Gering National Bank & Trust Co.
Exchange Bank
First National Bank
First State Bank
Gothenburg State Bank & Trust
Grafton State Bank
Commercial National Bank & Trust Company
Norwest Bank
Farmers National Bank
City National Bank
Cretna State Bank
Guide Rock State Bank
Hardy State Bank
Banner County Bank
Bank of Hartington
City National Bank
Hastings State Bank
First National Bank
Thayer County Bank
Bank of Hemingford
Hershey State Bank
State Bank of Hildreth
Security State Bank
First National Bank of Holdrege
American State Bank
First National Bank
First State Bank

Dodge
Doniphan
Dorchester
Douglas
Eagle
Edison
Elba
Elgin
Elm Creek
Elmwood
Elwood
Emerson
Enders
Ericson
Eustis
Exeter
Fairbury
Fairbury
Fairmont
Falls City
Farnam
Franklin
Fremont
Fremont
Fremont
Fremont
Friend
Fullerton
Fullerton
Geneva
Geneva
Genoa
Gering
Gering
Gibbon
Gordon
Gothenburg
Gothenburg
Grafton
Grand Island
Grand Island
Grant
Greeley
Gretna
Guide Rock
Hardy
Harrisburg
Hartington
Hastings
Hastings
Hayes Center
Hebron
Hemingford
Hershey
Hildreth
Holbrook
Holdrege
Homer
Hooper
Hordville

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| | |
|---------------------------------|--------------|
| Commercial National Bank | Ainsworth |
| First National Bank | Ainsworth |
| State Bank of Alexandria | Alexandria |
| Security State Bank | Allen |
| Guardian State Bank & Trust Co. | Alliance |
| Harlan County Bank | Alma |
| Security State Bank | Ansel |
| Citizen State Bank | Arapahoe |
| Arnold State Bank | Arnold |
| Ashland State Bank | Ashland |
| Farmers & Merchants Bank | Ashland |
| Auburn State Bank | Auburn |
| Carson National Bank | Auburn |
| Farmers State Bank | Aurora |
| First National Bank | Aurora |
| Farmers State Bank | Avoca |
| Citizens Bank | Bancroft |
| First National Bank | Bancroft |
| State Bank of Bartley | Bartley |
| Commercial Bank | Bassett |
| Battle Creek State Bank | Battle Creek |
| First State Bank | Beaver City |
| First National Bank | Beemer |
| First National Bank of Belden | Belden |
| Bank of Bellevue | Bellevue |
| First National Bank of Bellevue | Bellevue |

| | |
|-------------------------------------|--------------|
| State Bank | Benkelman |
| Farmers & Merchants State Bank | Bloomfield |
| Boelus State Bank | Boelus |
| Bank of Brady | Brady |
| Bridgeport State Bank | Bridgeport |
| Nebraska State Bank | Bristow |
| Broken Bow State Bank | Broken Bow |
| Nebraska State Bank & Trust | Broken Bow |
| Security State Bank | Broken Bow |
| Bruning State Bank | Bruning |
| Brunswick State Bank | Brunswick |
| The American Bank | Burr |
| Bank of Burwell | Burwell |
| Kimball County Bank | Bushnell |
| Butte State Bank | Butte |
| Byron State Bank | Byron |
| State Bank of Cairo | Cairo |
| Seven Valley State Bank | Callaway |
| Cambridge State Bank | Cambridge |
| First National Bank | Cambridge |
| Campbell State Bank | Campbell |
| Citizens State Bank | Carleton |
| Farmers State Bank | Carroll |
| Commercial State Bank | Cedar Bluffs |
| Center State Bank | Center |
| Central Bank | Central City |
| Farmers National Bank | Central City |
| Farmers & Merchants Bank | Ceresco |
| Bank of Chadron | Chadron |
| First National Bank | Chadron |
| Deuel County State Bank | Chappell |
| State Bank of Chester | Chester |
| Bank of Clarks | Clarks |
| Clarkson Bank | Clarkson |
| Commercial State Bank | Clay Center |
| Citizen State Bank | Clearwater |
| Bank of Cody | Cody |
| Coleridge National Bank | Coleridge |
| State Bank of Colon | Colon |
| Citizens Bank & Trust | Columbus |
| Columbus Bank & Trust Company | Columbus |
| First National Bank & Trust Company | Columbus |
| Platte Valley National Bank | Columbus |
| Farmers & Merchants Bank | Comstock |
| Farmers Bank | Cook |
| Cozad State Bank | Cozad |
| First Bank & Trust | Cozad |
| Crawford State Bank | Crawford |
| American National Bank | Creighton |
| Bank & Trust Company | Crete |
| Crete State Bank | Crete |
| Crofton State Bank | Crofton |
| Culbertson Bank | Culbertson |
| Curtis State Bank | Curtis |
| Dalton State Bank | Dalton |
| State Bank of Dannebrog | Dannebrog |
| Jennings State Bank | Davenport |
| First National Bank | David City |
| The Dawson Bank | Dawson |
| Jefferson County Bank | Daykin |
| DeWitt State Bank | DeWitt |
| Citizens State Bank | Decatur |
| Nebraska Security Bank | Deshler |

| | |
|--|--------------|
| Farmers State Bank of Dodge | Dodge |
| Bank of Doniphan | Doniphan |
| Citizens State Bank | Dorchester |
| Farmers State Bank | Douglas |
| Eagle State Bank | Eagle |
| Farmers & Merchants Bank | Edison |
| Elba State Bank | Elba |
| Bank of Elgin | Elgin |
| First National Bank | Elm Creek |
| American Exchange Bank | Elmwood |
| The Home Bank | Elwood |
| First National Bank | Emerson |
| First State Bank | Enders |
| Ericson State Bank | Ericson |
| Farmers State Bank | Eustis |
| First National Bank | Exeter |
| Fairbury State Bank | Fairbury |
| First National Bank | Fairbury |
| Farmers State Bank | Farmington |
| Richardson County Bank | Falls City |
| Farmam Bank | Farmam |
| Franklin State Bank | Franklin |
| American National Bank | Fremont |
| First National Bank & Trust Company | Fremont |
| First State Bank | Fremont |
| Fremont National Bank | Fremont |
| First National Bank | Friend |
| First National Bank & Trust | Fullerton |
| Fullerton National Bank | Fullerton |
| Fillmore County Bank | Geneva |
| Geneva State Bank | Geneva |
| Genoa National Bank | Genoa |
| Bank of Gering | Gering |
| Gering National Bank & Trust Co. | Gering |
| Exchange Bank | Gibbon |
| First National Bank | Gordon |
| First State Bank | Gothenburg |
| Gothenburg State Bank & Trust | Gothenburg |
| Grafton State Bank | Grafton |
| Commercial National Bank & Trust Company | Grand Island |
| Norwest Bank | Grand Island |
| Farmers National Bank | Grant |
| City National Bank | Greeley |
| Gretna State Bank | Gretna |
| Guide Rock State Bank | Guide Rock |
| Hardy State Bank | Hardy |
| Banner County Bank | Harrisburg |
| Bank of Hartington | Hartington |
| City National Bank | Hastings |
| Hastings State Bank | Hastings |
| First National Bank | Hayes Center |
| Thayer County Bank | Hebron |
| Bank of Hemingford | Hemingford |
| Hershey State Bank | Hershey |
| State Bank of Hildreth | Hildreth |
| Security State Bank | Holbrook |
| First National Bank of Holdrege | Holdrege |
| American State Bank | Homer |
| First National Bank | Hooper |
| First State Bank | Hordville |

| | | | | | |
|----------------------------------|---------------|---------------------------------------|-----------------|---|---------------|
| Commercial State Bank | Hoskins | First State Bank | Oakdale | Bank of Swanton | Swanton |
| Hubbell Bank | Hubbell | Farmers & Merchants Bank | Oakland | First National Bank | Syracuse |
| Home State Bank & Trust Company | Humboldt | The Farmers Bank | Oconto | The Bank of Talmage | Talmage |
| Farmers State Bank | Humphrey | Bank of Orchard | Orchard | Bank of Taylor | Taylor |
| Bank of Hyannis | Hyannis | First National Bank | Ord | Johnson County Bank | Tecumseh |
| Chase Co. Bank & Trust Company | Imperial | Republican Valley Bank | Orleans | Burt County State Bank | Tekamah |
| Farmers & Merchants Bank | Imperial | First National Bank | Osceola | First National Bank | Tekamah |
| State Bank of Jansen | Jansen | Osmond State Bank | Osmond | Citizens State Bank | Thedford |
| First National Bank | Kearney | Bank of Overton | Overton | The Tilden Bank | Tilden |
| Kearney State Bank | Kearney | Security State Bank | Oxford | State Bank of Trenton | Trenton |
| Norwest Bank | Kearney | Frenchman Valley Bank | Palisade | Uehling State Bank | Uehling |
| Omaha National Bank of Kearney | Kearney | State Bank | Palmer | First National Bank | Unadilla |
| Platte Valley State Bank & Trust | Kearney | The Bank of Palmyra | Palmyra | Bank of Valentine | Valentine |
| Adams County Bank | Kenesaw | Bank of Papillion | Papillion | First National Bank | Valentine |
| Norwest Bank | Kenesaw | Pawnee County Bank | Pawnee City | Oak Creek Valley Bank | Valparaiso |
| Farmers State Bank | Kilgore | Pender State Bank | Pender | Bank of Verdigre & Trust Company | Verdigre |
| American National Bank | Kimball | Cones State Bank | Pierce | First National Bank | Wahoo |
| First State Bank | Kimball | Farmers National Bank | Pilger | Wahoo State Bank | Wahoo |
| Security National Bank | Laurel | Plainview National Bank | Plainview | Wakefield National Bank | Wakefield |
| Bank of Leigh | Leigh | Platte Center Bank | Plattsmouth | Farmers State Bank | Wallace |
| Farmers State Bank & Trust | Lexington | Cass County Bank | Plattsmouth | Wauneta Falls Bank | Wauneta |
| Lexington State Bank & Trust | Lexington | Plattsmouth State Bank | Pleasanton | Commercial State Bank | Wausa |
| Bank of Lindsay | Lindsay | Pleasanton State Bank | Plymouth | First National Bank | Wayne |
| First State Bank | Lodgepole | Farmers State Bank | Polk | The State National Bank & Trust Company | Wayne |
| Home State Bank | Louisville | Citizens State Bank | Ponca | Nebraska State Bank | Weeping Water |
| Sherman County Bank | Loup City | Bank of Dixon Co | Potter | | |
| Farmers State Bank | Lyman | Potter State Bank | Prague | Farmers & Merchants National | West Point |
| Nebraska State Bank | Lynch | Bank of Prague | Purdum | First National Bank | West Point |
| First National Bank | Lyons | Purdum State Bank | Randolph | Nebraska State Bank | Western |
| Bank of Madison | Madison | First State Bank | Ravenna | Bank of Wilber | Wilber |
| Security Home Bank | Malmo | Ravenna State Bank | | Saline State Bank | Wilber |
| First National Bank | Marquette | Peoples Webster County Bank | Red Cloud | Brunswick State Bank | Winnetoan |
| Mason State Bank | Mason City | Commercial State Bank | Republican City | Winside State Bank | Winside |
| Farmers State Bank | Maywood | State Bank of Riverdale | Riverdale | Citizens National Bank | Wisner |
| First National Bank of McCook | McCook | Roseland State Bank | Roseland | First National Bank | Wisner |
| McCook National Bank | McCook | Farmers State Bank | Sargent | Peoples State Bank | Wolbach |
| Bank of Mead | Mead | First National Bank | Schuyler | Bank of Wood River | Wood River |
| State Bank of Merna | Merna | Schuyler State Bank | Scotia | First National Bank of York | York |
| Anchor Bank | Merriman | State Bank of Scotia | Scottsbluff | Bank of Yutan | Yutan |
| Farmers & Merchants Bank | Milligan | First State Bank | Scottsbluff | | |
| Minden Exchange Bank & Trust | Minden | Scottsbluff National Bank & Trust Co. | Scottsbluff | | |
| First National Bank | Mitchell | Western National Bank | Scottdbluff | | |
| Bank of Monroe | Monroe | Scribner Bank | Scribner | | |
| First National Bank | Morrill | First National Bank of Shelby | Shelby | | |
| Bank of Mullen | Mullen | First State Bank | Shelton | | |
| Corn Grower State Bank | Murdock | Shickley State Bank | Shickley | | |
| Murray State Bank | Murray | American National Bank | Sidney | | |
| Otoe County National Bank | Nebraska City | Sidney National Bank | Sidney | | |
| The Farmers Bank | Nebraska City | Farmers State Bank | Silver Creek | | |
| | Nebraska City | Dakota County State Bank | | | |
| The Nehawka Bank | Nehawka | Nebraska State Bank | So Sioux City | | |
| National Bank of Neligh | Neligh | Siouxland National Bank | So Sioux City | | |
| American State Bank | Newcastle | Spalding City Bank | So Sioux City | | |
| Farmers & Merchants State Bank | Niobrara | Spencer State Bank | Spalding | | |
| Bank of Norfolk | Norfolk | Springfield State Bank | Spencer | | |
| Norwest Bank of Norfolk | Norfolk | First National Bank | Springfield | | |
| The DeLay First National Bank | Norfolk | St Paul National Bank | Springview | | |
| Platte Valley Bank | North Bend | Citizen Bank & Trust | St. Paul | | |
| American Security Bank | North Platte | Stamford Bank | St. Paul | | |
| First National Bank & Trust | North Platte | First National Bank | Stamford | | |
| McDonald State Bank | North Platte | Stanton National Bank | Stanton | | |
| North Platte State Bank | North Platte | Bank of Steinauer | Steinauer | | |
| First National Bank of O'Neill | O'Neill | The State Bank of Stella | Stella | | |
| O'Neill National Bank | O'Neill | Commercial Bank | Stratton | | |
| | | First National Bank | Stromsburg | | |
| | | Stromsburg Bank | Stromsburg | | |
| | | Tri-County Bank | Stuart | | |
| | | Security State Bank | Sumner | | |
| | | Farmers State Bank of Superior | Superior | | |
| | | First Security Bank | Sutherland | | |



NATIONAL 4-H CONGRESS - NEBRASKA ALUMNI FUND

National 4-H Congress is often referred to as the highlight of one's 4-H career. Anyone attending this week-long event in Chicago will agree. Rising costs and declining donor support eliminated some of the "extra's" which help make this event even more memorable. In addition, some national donors have declined their support to National 4-H Congress due to current economic difficulties.

As a result, the Nebraska Association for 4-H Development implemented a National 4-H Congress-Nebraska Alumni Fund. The direct-mail fund drive will become an annual activity to provide funds for various expenses involved with National 4-H Congress not currently funded from other sources.

Funds received for the National 4-H Congress-Nebraska Alumni Fund in 1984 were used to cover expenses such as the delegate orientation dinner and trade items.

In addition to financial contribution, many former 4-H'ers attested to the impact 4-H has made on their adult lives. This was best ex-

pressed by Sandra Armbrust-Brummund, a 1969 Dairy representative. Her comments, in part, follow:

Perhaps it is because I am in my third decade, but lately I have been thinking back to my 4-H years, and more deeply appreciating what 4-H meant to me. We all worked hard. Sometimes we were lucky to have the right 4-H leaders, the right parents, the right calf, the right cakes, or the right ideas for posters or demonstrations. But, we all learned somewhere along the way that luck is seeing the opportunity and working on it from there. To have a goal and achieve is wonderful. But, as I learned through 4-H, the most rewarding part of working towards a goal is the work itself.

Nebraska was fortunate to have five national winners recognized at the 1984 National 4-H Congress in Chicago. They are: Arlene Viersen, Alumni, Lincoln County; Leslie Clausen, Achievement, Thomas County; Mary Polodna, Fashion Revue, Stanton County; Sara

Adkins, Safety, Cedar County; and Joe Kiser, Wildlife & Fisheries, Dawson County. Other delegates included:

David Rohlfing - Otoe
Tom Vogt - Washington
Jeff Petersen - Cuming
Lanny Morris - Dawson
Rick Krueger - Cuming
Vickie Obermiller - Sheridan
Julie Olson - Phelps
Denise Marshall - Box Butte
Konnie Grant - Madison
Cindy Petersen - Douglas
Alicia Vance - Scotts Bluff
Barb Meister - Cuming
Kevin Reece - Cherry
Neal Pavlish - Saline
Delores Danielson - Hamilton
Todd Schroeder - Cuming
Wendy Krause - Box Butte
Jacqueline Dohman - Nuckolls
Jill Williams - Merrick
Nancy Trumble - Sarpy
Wayne Clymer - Butler
Holly Elfeldt - Lincoln
Laurie Stepanek - Dodge
Joni Buckow - Jefferson
Karen Moderow - Burt
Lori Coffey - York
Gail Steenson - Greeley
Sharla Tollman - Dawes
Annette Thomsen - Pierce
Lisa Johnston - Thomas
Cindy Dowding - Cass
Kevin Borgelt - Cuming
Jeff Deaver - Cuming
Valerie Baker - Scotts Bluff
Marna Jensen - Hamilton

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Jacqueline Dohman - Nuckolls
Jill Williams - Merrick
Nancy Trumble - Sarpy
Wayne Clymer - Butler
Holly Elfeldt - Lincoln
Laurie Stepanek - Dodge
Joni Buckow - Jefferson
Karen Moderow - Burt
Lori Coffey - York
Gail Steenson - Greeley
Sharla Tollman - Dawes
Annette Thomsen - Pierce
Lisa Johnston - Thomas
Cindy Dowding - Cass
Kevin Borgelt - Cuming
Jeff Deaver - Cuming
Valerie Baker - Scotts Bluff
Marna Jensen - Hamilton

The following individuals contributed to the National 4-H Congress-Nebraska Alumni Fund:

Nancy Arens
Debra Austin
Julie Baumert
Cheryl Benes
Sue Bishop
Tricia Bloemker
Anna Borg
Kirk Brooks
Sandra Brummund
Mary Brunnert
Crystal Clark
Randall Cornelius
Melissa Cummins
Ruth Demmel
Amy Dykstra
Lisa Esh
Wayna Ferguson
Linda Frazee
Ina Glaubius
Kathy Graff
Alice Guenther
Kenneth Hahn
Susan Hansen
Pat Heather
Kathleen Heimann
Pam Henderson
Sandy Heng

Teri Hoelting
Nancy Hungerford
Andy Jacobitz
Tammy Jacobitz
Linda Johnson
Blaine Johs
Edward Kasl
Maureen Kaup
Debbie Keaschall
Martha Kirker
David Knabe
Phyllis Kriesel
Lisa Langemeier
Jennifer Lees
Kathleen Lodi
Jean Medow
Sheri Medow
Mrs. Rex Meyer
Linda Meyers
Chris Morgan
Ann Mumm
Christin Neel
David Nelson
Suzanne Nielsen
Eugene Nienheuser
Mary Oehlerking
Tena Powles
Steven Rethwisch
Keith Rexroth
Larry Rybin
Bill Schlichtemeier
Steve Schlichting
Pamela Schlickbernd

Verona Schlueter
Scott Skala
Margie Stivers
Marilyn Stivers
Leroy Stumpe
Ward Utter
Aloyce Volzke
Susan Wampler
Wayne Wiens
Molly Wilkins
John Wilson
Lori Yokomizo

Other contributors to National 4-H Congress included:

Wes Antes Leadership Fund
Mr. & Mrs. Harry Hart
Mr. & Mrs. Don Holcomb
Dairy Herd Improvement Association
Knights of Ak-Sar-Ben
Nebraska Beef Industry Development Board
Nebraska Dairy Industries Association
Nebraska Dairy Women
Nebraska Pork Producers
Nebraska Poultry Industries
Nebraska Registered Sheep Breeders
Nebraska Sheep Council
Nebraska Suffolk Sheep Association
Norden Laboratories
Security Mutual Life Insurance



INTERNATIONAL 4-H YOUTH EXCHANGE PROGRAM

Each year several Nebraska 4-H youth have the opportunity to visit other countries as a part of the International 4-H Youth Exchange program. The Nebraska Association for 4-H Development receives funds from various organizations to defray the expense incurred by the 4-H members. During the past year, contributions for this program were received from:

Nebraska Council of Home Extension Clubs
Nebraska IFYE Host Family Association
United States Information Agency

Descriptions of some of the ways Nebraska 4-H youth were involved in International experiences follow.

PROJECT LINK

The United States Information Agency sponsored, through the Nebraska Association for 4-H Development, ten outstanding 4-H delegates to Japan. The youth lived with 20 families for 70 days. In addition, they received six days of orientation in Nebraska and five days of orientation in Japan.

The major focus for the experience included study of customs, economics of agriculture, farming practices, and family life. The all-expense-paid opportunity allowed those ten selected to have a first-hand view of the problems that the Japanese farmers face in their day-to-day businesses and enterprises.

Some of the work opportunities experienced were cutting roses for the flower market, feeding 500 head of cattle each day, planting rice in the rice paddies using a Japanese machine, picking strawberries, pruning fruit trees, hauling wood down from the mountains



for later use on the farm, and vegetable growing.

The young people found that Japanese farmers are very hard working people who maximize every square foot of ground they own. They find it difficult to make expenses meet, just as the American farmers are currently experiencing.

Those selected to participate in "Project Link" Nebraska to Japan experience were: Mike Rochford - Kearney, Dan Bentzinger - Cook, Tom Volk - Battle Creek, Darrin Jones - Grand Island, Darren Dageford - Hebron, Todd Ibach - Sumner, Perry Loostrom - Gothenburg, Michael Orlowski - Madison, Jeff Allgood - Auburn and Jeff Kistner - Auburn.

IFYE AMBASSADOR

Four outstanding 4-H members had the opportunity to travel during the summer of 1984 to live and work with families in other countries. The objectives of the experience were to exchange ideas, promote international understanding, and to learn new and exciting geographical areas.

Those participating in the six week program included: Lisa Clarke - Berwyn (United Kingdom), Mary Ann Dickinson - Minatare

(United Kingdom), Michelle Keys - Elsmere (Netherlands), Michelle Roloff - Louisville (Australia).

IFYE

The International 4-H Youth Exchange Representative program allows outstanding young adults to live and work with a farm family in another country for six months. Those selected by the National 4-H Council are given orientation in their home state and an additional orientation at the National 4-H Center in Washington, D.C.

Participants from Nebraska in 1984 were: Loretta Albers - Crete (India), Lynlee Anderson - Walthill (Sweden), Robert Crandall - (Portugal), Connie Johnson - Omaha (Netherlands), Kimberly Reaman - Clarks (Jamaica), Susan Schlichting - Lyons (Germany), Douglas Simon - Louisville (Zambia), Lon Swanson - Wayne (Egypt), Lynne Todd - Brunswick (New Zealand).

INTRODUCTION TO EUROPE

Twenty-two Nebraska 4-H youth and adults traveled to Europe during the summer of 1984 to take part in a "Know Europe" introductory experience.

They had an opportunity to attend a farm show in Great Britain, visit farms in Holland, an opportunity to visit art museums, and historical and scenic areas of interest.

International 4-H Youth Exchanges who had previously visited Nebraska hosted the Nebraska group in its travels to seven different countries. In addition, each country had a specialist who explained the importance of the history in agriculture for that particular country.

1984 PROGRAM SUPPORT



Education occurs in many places besides the classroom. As the informal youth education program of the Cooperative Extension Service, 4-H develops and conducts many educational experiences for 4-H youth each year. During 1983-1984, many of our contributors made experiences at various events possible. For a complete listing of 4-H recipients of these awards and incentives, please refer to the "Nebraska 1984 Donors and Recipients of 4-H Incentives and Special Awards" booklet distributed in September. Programs, not listed separately in this report, and their donors include:

National 4-H Contests & Out-of-State Events

Farmers Mutual of Nebraska
Hall County Livestock Improvement (Fonner Park)
Knights of Ak-Sar-Ben
Midwest Breeders Cooperative
Nebraska Brown Swiss Association
Nebraska Council on Economic Education
Nebraska Crop Improvement Association
Nebraska Guernsey Breeders Association
Nebraska Seedsmen Association
Nebraska Soybean Development, Marketing & Utilization Board
Nebraska State Dairymen's Association

National 4-H Conference

Knights of Ak-Sar-Ben
Nebraska Association for 4-H Development

Public Speaking Programs

KFAB Broadcasting

County Medal of Achievement Program

Farmers Mutual of Nebraska
Knights of Ak-Sar-Ben
Nebraska Association for 4-H Development
Nebraska Council of Home Extension Clubs
Nebraska Livestock Feeders Association
Nebraska Poultry Industries
Nebraska Pork Producers
Nebraska Soybean Development, Marketing & Utilization Board
Nebraska Stockgrowers Association
Omaha World Herald

Nebraska State 4-H Conference

Les Curran Memorial Fund
Louie Rudman Fund
Tim Sheehan Memorial Fund
American Dairy Association
Burlington Northern Railroad
First National Lincoln
KFAB Broadcasting
Knights of Ak-Sar-Ben
Lincoln Chamber of Commerce, Ag Committee

Nebraska Beef Industry Development Board
 Nebraska Council of Home Extension Clubs
 Nebraska Grain Improvement Association
 Nebraska Pork Producers
 Nebraska Porkettes
 Nebraska Poultry Industries
 Nebraska Soybean Development, Marketing
 & Utilization Board
 Nebraska State Fair Board
 Nebraska Wheat Board
 Omaha World Herald
 Security Mutual Life Insurance Company
 Sioux City Stockyards

Leadership & Environment Camp

Federal Cartridge
 Farmland Industries
 Knights of Ak-Sar-Ben

College Scholarships

R. B. Warren Educational Fund
 KFAB Broadcasting
 Lincoln Chamber of Commerce, Ag
 Committee

Nebraska 4-H Awareness Team

Nebraska Bank Program:

| | |
|--|--------------|
| The Guardian State Bank & Trust Company | Alliance |
| Battle Creek State Bank | Battle Creek |
| Beatrice National Bank | Beatrice |
| Commercial Bank | Blue Hill |
| Brunswick State Bank | Brunswick |
| Fullerton National Bank | Fullerton |
| Fillmore County Bank | Geneva |
| Geneva State Bank | Geneva |
| City National Bank & Trust | Hastings |
| State Bank of Hildreth | Hildreth |
| Security National Bank | Laurel |
| Cornhusker Bank | Lincoln |
| The Farmers Bank | Oconto |
| Norwest Bank Region V | Omaha |
| Omaha National Bank | Omaha |
| The Republican Valley Bank | Orleans |
| Bank of Midlands | Papillion |
| Peoples-Webster County Bank | Red Cloud |
| Shickley State Bank | Shickley |
| First National Bank | Stanton |
| The First National Bank | Walthill |
| Wauneta Falls Bank | Wauneta |
| York State Bank & Trust Company | York |

State Fair

Ron Bath
 Julian Canaday
 Mr. and Mrs. William Scheve
 A. G. Spohnheimer
 A & L Midwest Laboratories, Inc.

Agricultural Marketing Cooperative
 Archer Daniel Midland Company
 The Austin Company, Inc.
 Auxano, Inc.
 Barth's Drug
 Cargill-Nutrena Feeds
 Cornhusker Bank
 Cornhusker Kennel Club
 Corriedale Sheep Breeders
 Dawson County Cattleman Association
 Dorsey Laboratories
 Farmers & Merchants Bank - Milford
 Farmers Union of Nebraska
 Farr-Better Feeds
 Federal Land Bank Association of Lincoln
 First Federal Lincoln
 First National Lincoln
 Harris Laboratories
 Huskerland Harvestore
 HyVee Stores of Lincoln
 Interstate Harvestore
 Journal-Star Printing Company
 KOLN 10/11
 Kem-Vet, Inc.
 Lancaster County Bank - Waverly
 Land O'Lakes
 Lincoln Chamber of Commerce, Ag
 Committee
 Lincoln IGA Stores
 Lincoln Mutual Life
 Misty's
 NC+ Hybrids
 Nebraska Alfalfa Dehydrators
 Nebraska Angus Association
 Nebraska Dairy Goat Association
 Nebraska Dorset Breeders
 Nebraska Farmer Company
 Nebraska Fertilizer and Ag Chemical
 Institute
 Nebraska Hampshire Sheep Association
 Nebraska Harvestore Systems, Inc.
 Nebraska Inter-Industry Electric Council
 Nebraska Horticulture Society
 Nebraska Livestock Breeders and Feeders
 Nebraska Livestock Feeders Association
 Nebraska Pork Producers
 Nebraska Registered Sheep Breeders
 Nebraska Rural Electric Association
 Nebraska Shorthorn and Polled Shorthorn
 Association
 Nebraska State Fair Board
 Nebraska State Pest Control
 Nebraska Suffolk Sheep Association
 Nebraska Wheat Board
 Norden Laboratories
 Peat, Marwick and Mitchell
 Peterson Manufacturing Company
 Platte Valley Harvestore
 Sartor Hamann
 Security Mutual Life Insurance
 State Farm Insurance
 University of Nebraska—Block & Bridle
 Club
 WOW-TV, Channel 6
 Walco International, Inc.

PLANNED GIVING PROGRAM OPPORTUNITIES

The Planned Giving Program is an important part of the Association for 4-H Development's total effort to achieve its objectives, namely to strengthen the 4-H program and enhance its positive influence on youth and adults. The educational programs are conducted and supported to compliment the work of the Nebraska Cooperative Extension Service, Institute of Agriculture and Natural Resources of the University of Nebraska.

In addition to annual contributions and investments from individuals, corporations, foundations and other groups, the endowment, and special gift funds are created to compliment and supplement the annual giving program by developing resources for the future.

ENDOWMENT FUND

The program was established in 1975 to build a designated funds endowment. The interest from the principal will be used annually to support programs. The fund is necessary to insure the Association's long-range program development.

THE WASHINGTON/NEBRASKA ENDOWMENT FUND

This fund was founded by alumni of the Washington/Nebraska program. The alumni are those who have attended National 4-H Conference representing Nebraska. These funds are designated as a permanent endowment — the interest will be used annually to support youth attending the National 4-H Conference in Washington, D.C.

SPECIAL GIFTS

The program is primarily a pro-

gram to enhance the endowment or other support funds.

Will/Bequest

May be given through a "letter of intent" or verbal confirmation. A bequest in a will perpetuates an individual's ideals and inspiration.

Differed Gifts

Are forms of gifts frequently used for donor investment and creation of endowment funds.

SPECIAL GIFT SITUATION

Donor may have a unique opportunity to establish funds through gifts which may be advantageous to the donor as well as the Association for 4-H Development.

These gifts include:

- life insurance;
- appreciated real estate and/or securities;
- stock before sale of business;
- unique property (art, coins, stamps, jewelry)

MEMORIAL GIFT

A memorial gift is a tangible expression of individual or family interests in 4-H. Young people will be afforded numerous educational and personal development opportunities through a memorial gift. A gift can be established in memory or in the memory of someone designated. Named memorials may be arranged in advance with the Association Planned Giving Committee.

The Association Board of Directors has created a memorial honor roll. The memorials provide the opportunity for a lasting contribution, as the principal amount remains untouched, growing annually to serve as a living tribute to those in whose honor and memory contributions have been made.

Gifts or bequests may be sent to:

Nebraska Association for

4-H Development

114 Agricultural Hall

UNL East Campus

Lincoln, Nebraska 68583-0700

Information on wills, trusts, real estate, and life insurance are available upon request (see above address).

The Association for 4-H Development is a non-profit, educational, public corporation exempt from state and federal taxes under internal revenues service code 501(C)(3).

FUTURE CONSIDERATIONS



Four-H is, and will continue to be, a significant force in the lives of youth and their families. The 4-H program's values and objectives play an important educational role by complementing the formal educational system. In order to maintain this role effectively, 4-H must adapt to the changes of society. Reflections upon the 4-H situation at regular intervals for all program levels will allow appropriate directions to be established.

"Toward the '90s" challenges 4-H to consider the following points in these periodic reflection and direction processes.

- The land-grant system is the foundation of knowledge and objectivity which makes 4-H unique as a nonformal educational system.

- 4-H complements the formal school system by creating learning experiences that: 1) are continuous, 2) allow youth to make decisions, 3) give a sense of worth, and 4) are relevant to the real world.

- The types of experiences most likely to create changes in youth are those experiences which "make a difference in life" and in which the youth participate with substantial autonomy. Four-H must continue to strengthen the member's involvement in 4-H even as more emphasis is placed on development of 4-H adult volunteer systems.

- Youth of the future will have greater demands for social competence, but little systematic instruction; heavier peer pressure with less self-esteem to resist; and more chances to pursue pleasure and escape through drugs and sex without being aware of more positive alternatives. Prevention of inappropriate behavior can be achieved through the very kind of prosocial environment 4-H seeks to provide.

- Alienation of youth underlies many adolescent problems. Four-H can help reduce the risk of alienation by making sure youth have:

- increased respect from adults,
- more time and involvement from adults,
- more constructive alternatives to experiment with life,
- more help in developing social competence,
- more qualified adult volunteers,
- more opportunities for moral development, and
- more help to find the meaning of life.

- Families are an integral part of the youth and vice versa. Low-esteemed youth are often products of families not adapting to societal or developmental changes affecting them. Four-H can help parents and adolescents know about and understand changes that may occur in themselves and in each other. Such knowledge makes it easier for families to function as healthy, changing, and growing systems. It also encourages higher self-esteem in youth and, therefore, more likelihood for future successes.

- Attention must be given to the attitudes, expectations, situations, and pressures of volunteers. Closer relationships must be developed between salaried and volunteer staffs. Efforts must be continued to empower local citizenry to conduct the 4-H program. As local people perceive a greater need to be involved, 4-H must seek to change from a service orientation for volunteers to one of citizen participation.

- As 4-H develops in the coming years, efforts should be made to systematically establish a youth developmental program which is

appropriate, empowered, and renewable, i.e.

appropriate—by locally determining needs of youth;

empowered—by utilizing and developing volunteers to the maximum extent possible, conducting programs in such a way that participants experience ownership of the program and are involved in the development, implementation, evaluation, and maintenance of the program; and

renewable—by designing programs which will be continuing as opposed to one-shot unrelated efforts, striving to develop and maintain a continuous learning environment that includes a variety of opportunities.

Source: "Extension in the 90's"



